



MEMBERS CODE OF ETHICS

Code of Ethics and Pledge Compliance

The United Republican Party has grown and prospered over the years because of our undying commitment to ethical business practices and political correctness. As a Party Representative, you will be required to know, understand and fully comply with our Code of Ethics. To ensure adherence to our Code of Ethics, the Party utilizes several internal controls and communication mechanisms with our members on an ongoing basis. Any violation of the code will be considered a serious offense and will result in disciplinary actions against violators. Violations can also result in termination of membership.

In the following pages, you will be provided with the URP's Code of Ethics, which has guided the behavior of party membership since its existence as a political party in Guyana.

After you have studied this material and your trainer has discussed the information with you, you will be tested to make sure that you thoroughly understand these guidelines. A passing grade of no less than a "C" average is required members to maintain their membership into the United Republican Party. Throughout your membership with the party, you will receive additional training on our Code of Ethics. You will be expected to comply with these codes always.

Your success as a URP member and our success as a political party are dependent upon your integrity and professionalism. We fully intend to ensure The United Republican Party's standards are upheld, and we expect the same from every member of our Party. We expect that every member, supporters and executives of the URP will abide by the following guidelines if they remain members of this Party.

Do's

1. Tell every prospective member that you made a "special trip" to see them.
2. Explain that you came to see the prospective member because of your interest in them and our country.
3. Introduce yourself as a member of the United Republican Party (URP).
4. Always try to impress people with the size and scope of the URP.
5. Explain the goals, advantages and benefits of our Party that are included in the Manifesto.
6. Be very enthusiastic when explaining the vision of our party.
7. Explain the benefits of partnering with us in as much detail as possible.
8. Point out as many legitimate problems as possible which exist in our country and explain specifically, how our plans can reduce and/or eliminate these problems.
9. Ask the prospective member what benefits they think the Country may realize from the addition of our party. Say that we think our plans are the best working-class agenda available.
10. Point out the true advantages of our plans over those of the other parties. Make an overture for them to join the Party now.
11. Inform the attendee that a delay in joining our Party is a delay in the development of Guyana.

Tell the attendees that they will receive professional guidance and leadership to advance the

work of our Party.

12. Say that we are a unique Party.
13. Explain that we deal directly with citizens and we are concerned about their development.
14. Explain that agreeing to be a member of our Party is not a light undertaking.
15. Explain that we in the Party are very busy helping to develop our country.
16. Convince the audience members that your training has made you a professional and has given you a clear vision of where we are as a country and what our country needs.
17. Say that we spend a great deal of time and money to develop skilled Executive Members, and we strive to abide by our Code of Ethics to help develop our country.
18. Convince the prospective member that it is important that we get their commitment today.
19. Explain that you are trained to ask all Guyanese to join the URP in the interest of the development of our Country.
20. Explain that we have only one purpose in mind that purpose is the betterment of all Guyanese.
21. Always be professional, polite and persistent in trying to win the support of people.
22. Do not engage in any argument with anyone.
23. Always be honest and straightforward regarding every aspect of our Party.
24. Say that our Party leaders are committed to the development of Guyana. They give fulltime service to this nation.

25. Say that the Executive members have their pulse on the needs of the Guyanese people.
26. Assure the prospective member that he/she is dealing with a Party that is active in Guyana, but it also has international roots.
27. Say that the Party is reputable, reliable and focused in its goals and vision for Guyana.
28. Assure the attendees that they have made a wise investment in listening to and supporting the
the
URP.
29. Review some of the major aspects of our Party's vision and goals with the prospective member
member
to ensure their complete understanding of our Party's goals, intent and desires.
30. Tell your listeners where to find the nearest Party office.

Don'ts

1. Misrepresent yourself in any way or use a false pretense to assist your entry into a prospective
prospective
member's home.
2. Misrepresent your position with the party by saying that you are an Executive Member, or serve on any special committee, etc.
3. Misrepresent your place of residence to suggest that your presence is the result of an unusual visit.
4. Misrepresent the number of party offices or the number of members we have.
5. Misrepresent your length of association with the URP or your experience with the party.
6. Misrepresent any aspect of our party, our plans, or our ideas.

7. Dodge questions. Be upfront with people. (If you don't know, say you don't know, but you are willing to get back to them with the answer).
8. Make false claims or disparaging remarks about other parties or members of other parties.
9. Misrepresent the make-up of our party. (e.g., that our party members are more spiritual, or that God is only with us, etc.)
10. Say that the members of the URP genuinely have the country's interest at heart, but that members of other parties in Guyana do not necessarily share the same concern for Guyana.
11. Take money on behalf of the party without giving the person a receipt for the full amount.
12. Keep the URP money for more than 24 hours without the knowledge of the group Chairman or Treasurer.
13. Exaggerate what the URP can do for the prospective member.
14. Misrepresent the URP by promising or advocate for anything that is contrary to what the Party supports.
15. Misrepresent the URP by making a promise that the URP will provide jobs for everyone in Guyana.
16. Say that the Party will protect people from violence from other party members.
17. Misrepresent the URP by suggesting that members will become rich after the Party has been elected into government.
18. Misrepresent the URP by suggesting in any way that our Party is supporting any one race or religion. Our Party is multi-racial and seeks to represent all Guyanese.
19. Say that the URP will advocate violence in any way. Any form of political violence will be

left in the hands of law enforcement officers.

To reiterate, the United Republican Party is a multi-racial party which seeks to represent all Guyanese. We are conscious of the fact that representing our citizens in or out of government is a great responsibility and as new members join our Party, the above Code of Ethics offers a guideline for current and prospective members. The URP is an above-board organization, whose work and existence demands integrity and professionalism on behalf of our members, regardless of whether we are executive members or supporters of the URP. Guyana has had too many instances where our people have been let down by easily corruptible leaders and organizations. The United Republican Party continues to strive for honesty, integrity and a new political culture in Guyana.